**FOR DISCUSSION**

**AI Framework Task Allocation across Teams**

**AI Program: Who Does What (Building WBG AI Capabilities)**

| **Workstream** | **Digital** | **ITS** | **HR** | **Other Business Areas** |
| --- | --- | --- | --- | --- |
| 1. **Strategy & Lean Governance**  *Develop and execute the AI Strategy; Govern AI in lean way leveraging existing mechanisms* | * Co-create, evolve, and execute integrated AI strategy (focus: external efforts). * Maintain and coordinate roadmap on Digital’s AI efforts. * Co-shape overarching lean governance mechanisms. | * Co-create, evolve, and execute integrated AI strategy (focus: internal efforts). * Maintain and coordinate roadmap on ITS’ AI efforts. * Co-shape overarching lean governance mechanisms. | * Co-create, evolve, and execute integrated strategy (focus: skills/talent). * Align HR’s AI efforts with roadmaps of Digital / ITS. | * **GSO:** Provide advisory and convening on strategy refinement (framework, integrated view) and lean governance mechanisms. * **DEC**: Governance around open-source applications (Data Council). * **Legal**: Framework for governance policy structure. |
| 1. **Value**  *Develop and manage AI use cases and portfolios; Deliver AI solutions* | * Develop and manage external AI use cases and portfolios focused on WBG Advisory (AI Lending, TA, Reports). * Directly support project teams in client engagements on AI. | * Develop and manage internal AI use cases and portfolios focused on staff productivity / knowledge. * Deliver internal AI solutions. * Co-create selected external AI solutions with business partners / Digital. | * Co-innovate internal AI solutions with ITS, based on HR’s needs (e.g., AI for HR Operations). | * **DEC:** Determine future contribution to developing and managing open-source AI use cases / portfolios. * **Relevant business areas:** Co-innovate AI solutions based on their specific needs. |
| 1. **Innovation & Partnerships**   *Evolve internal operating model and external partner ecosystem* | * Manage and nurture partnerships with other IFIs/MDBs (focus on external AI efforts). * Strengthen the Bank’s convening power hosting high-profile events with strategic partners and collaborating and coordinating with an expert network. | * Establish and foster structured approaches for innovating internal AI solutions within the WBG. * Manage and nurture partnerships with other IFIs/MDBs (focus on internal AI efforts). * Currently managing relationship with big tech companies related to supporting our internal AI efforts. | * n/a | * **GSO**: Provide advisory and convening to define ownership of relationships with Big Tech companies. * **ECR**: Coordinate around AI partnerships. * **IFC**: Shape partnerships framework for investing and operations. * **DEC**: Currently managed partnerships with Tech companies. |
| 1. **People & Culture**   *Foster AI knowledge and culture* | * Develop and deliver enablement resources for WBG staff focused on WBG Advisory activities (e.g., guidelines, toolkits). * (Co-)Manage WBG AI Champions Community and AI “Warriors” (?). | * Develop and deliver enablement resources for WBG staff (e.g., eLearnings, consultations, trainings, Digital Dexterity, AI@WBG site). * Drive & measure internal tool adoption. * Adapt ITS job architecture to evolving AI needs and align with HR. * (Co-)Manage WBG AI Champions Community & AI “Warriors”. | * Co-develop Digital Dexterity Training for WBG Leadership and Managers. * Evolve roles and staffing for/due to AI (workforce implications and planning, talent skills and gaps, talent recruiting). | * **IFC HR**: Evolve roles and staffing for/due to AI (workforce implications and planning, talent skills and gaps, talent recruiting) –in alignment with WBG HR. |
| 1. **Data & Technology**   *(Prepare and manage AI-ready data; Engineer and operate AI systems and platforms)* | * Lead country-level AI sandboxes with support from ITS. | * Prepare & manage AI-ready data. * Built and support secure (Gen)AI platforms and technology stacks. * Provide enterprise-ready tools and accelerators (e.g. OCR, translate) * Provide business-ready data-science platforms and sandboxes. | * n/a | * **DEC and Vertical VPUs**: Consultation on AI-ready data needs. Co-delivery of Data 360. * **Data Council**: Oversees implementation of data quality and data quality assurance policy. * **Relevant business areas**: Prepare and manage AI-ready data for their applications. |
| 1. **Risks & Safeguards**   *Manage AI risks with appropriate measures* | * Define, evolve, and operationalize responsible AI principles within WBG Advisory (e.g., practice note for TTLs for responsible AI). | * Define, evolve, and operationalize risk management framework and corresponding mechanisms focused on internal AI tools. | * Integrate accountabilities for responsible use into staff rules and procedures. * Co-sponsor PPF instruments (policies and directives) | * **GSO**: Advisory on shaping a best-in-class approach to managing reputational risk on AI. * **ECR, Legal, CRO, CRM, CRG, MIGFR, Data Council**: Co-create and establish standards and processes for responsible use. |

**AI Program: Who Does What (WBG AI Solutions)**

The table below describes the responsibilities of Digital, ITS, DEC, relevant business areas, and potential third-party vendors to shape, deliver, and support the different types of WBG AI solutions. The variety of both internal and external-facing AI solutions also reflects the importance of robust and clear governance mechanisms to mitigate potential risks from AI.

A screen shot of a chart

AI-generated content may be incorrect.